ENVIRONMENTAL, HEALTH AND SAFETY POLICY



This Environmental, Health and Safety Policy (the "<u>Policy</u>") applies to Florida Crystals Corporation and its subsidiaries, including Okeelanta Corporation, New Hope Power Company, Osceola Farms Co., Sugar Farms Co-Op, Florida Crystals Food Corp., and Sem-Chi Rice Products Corp. (collectively the "<u>Company</u>") and to all employees of the Company, including full time, part time, temporary, and contract employees.

The Company is committed to maintaining a healthy and safe work environment for all employees and conducting its business in a manner that is environmentally responsible. The Company's policy is for each of its facilities to meet or exceed the requirements of the environmental, health and safety regulations applicable to its location.

The Company will seek to continuously reduce the environmental impact of its operations and conserve natural resources. The Company will proactively minimize the impact of its operations on people and the environment by implementing best management practices, including pollution prevention, material substitution, waste minimization, material recovery and recycling, and engineering controls. The Company will promote a workplace culture in which employees are trained to meet or exceed applicable environmental laws, regulations, and permit conditions by adhering to appropriate procedures and standards. All Company employees and contractors are expected to take personal responsibility for protecting the environment.

The Company believes that accidental loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all managers, supervisors, employees, and contractors.

The success of the Company's safety program requires the commitment of management and employees at all levels. All of the Company's operations are dedicated to safety excellence and to continuous improvement through implementation of health and safety initiatives. All employees are expected to comply with all applicable regulations and standards, as well as to continuously practice and enforce incident prevention measures. All employees are encouraged to actively promote safety and bring new technologies for incident and hazard elimination to the Company's attention.

Management and employees at all levels are responsible to identify and report any condition that may result in an environmental, health, or safety hazard and to work diligently towards meeting this Policy.

Management will assure timely investigation of all incidents including the identification of causal factors and the establishment of effective corrective actions. Through continuous vigilance and constant evaluation of effectiveness, the Company will ensure the safest workplace possible for all employees and the preservation and improvement of our surrounding environment.

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